SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
Oode	ACCEPT COMMISSION OR WARRANT IN	(14010-1)	Donus	Ling (Notes 5 & 6)	ı ay	ı ay
KGN	ANOTHER BRANCH OF SERVICE	NO	Т	NO	NO	NO
11011	ACCEPT COMMISSION OR WARRANT IN	110	•	110	.,,	110
KGM	SAME BRANCH OF SERVICE	NO	Т	NO	NO	NO
BFY	ADJUSTMENT DISORDER	YES	A	NO	NO	NO
GFY	ADJUSTMENT DISORDER	YES	P	YES (5%)	NO	NO
JFY	ADJUSTMENT DISORDER	YES	A	YES (5%)	NO	NO
KFY	ADJUSTMENT DISORDER	YES	A	NO	NO	NO
LFY	ADJUSTMENT DISORDER	YES	Α	YES (5%)	NO	NO
HFY	ADJUSTMENT DISORDER	YES	Α	YES (5%)	NO	NO
BPD	ALCOHOL REHABILITATION FAILURE	NO	Р	NO	NO	NO
GPD	ALCOHOL REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
HPD	ALCOHOL REHABILITATION FAILURE	NO	Р	YES (5%)	NO	NO
JPD	ALCOHOL REHABILITATION FAILURE	NO	Р	YES (5%)	NO	NO
FCP	ALIEN	YES	Α	NÒ	NO	NO
JCP	ALIEN	YES	Α	NO	NO	NO
KCP	ALIEN	YES	Α	NO	NO	NO
YCP	ALIEN	YES	Α	NO	NO	NO
FCF	ATTEND CIVILIAN SCHOOL	YES	Α	NO	NO	NO
KCF	ATTEND CIVILIAN SCHOOL	YES	Α	NO	NO	NO
MCF	ATTEND CIVILIAN SCHOOL	YES	Α	NO	NO	NO
FCK	CIVIL OFFICE	YES	Α	NO	NO	NO
KCK	CIVIL OFFICE	YES	Α	NO	NO	NO
MCK	CIVIL OFFICE	YES	Α	NO	NO	NO
QCK	CIVIL OFFICE	YES	Α	NO	NO	NO
	COMPETENT AUTHORITY, WITHOUT					
JFG	BOARD ACTION	YES	Α	NO	NO	NO
	COMPETENT AUTHORITY, WITHOUT					
LFG	BOARD ACTION	YES	Α	NO	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
FBK	SERVICE	YES	Α	NO	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
JBK	SERVICE	YES	Т	YES (10%)	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
KBK	SERVICE	YES	Α	NO	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
LBK	SERVICE	YES	F	YES (10%)	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
MBK	SERVICE	YES	Α	NO	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
VBK	SERVICE	YES	Р	NO	NO	NO
	COMPLETION OF REQUIRED ACTIVE					
XBK	SERVICE	YES	Α	NO	NO	NO
KFV	CONDITION, NOT A DISABILITY	YES	Α	NO	NO	NO
JFV	CONDITION, NOT A DISABILITY	YES	X	YES (5%)	NO	NO
LFV	CONDITION, NOT A DISABILITY	YES	Χ	YES (5%)	NO	NO
	CONDITION, NOT A DISABILITY;					
GFV	INVOLUNTARY BOARD RECOMMENDED	YES	Х	YES (5%)	NO	NO
	CONDITION, NOT A DISABILITY;					
HFV	INVOLUNTARY IN LIEU OF A BOARD	YES	X	YES (5%)	NO	NO
	CONDITION, NOT A DISABILITY;					
FFV	RESIGNATION	YES	Α	NO	NO	NO
	CONDITION, NOT A DISABILITY;					
	RESIGNATION IN LIEU OF SEPARATION				_	
BFV	PROCEEDINGS	YES	Α	NO	NO	NO

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	-				Pay	
SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Readjust Pay	Pay Severance Pay
	CONSCIENTIOUS OBJECTOR	YES	A	NO NO	NO	NO
	CONSCIENTIOUS OBJECTOR	YES	A	NO	NO	NO
	COURT MARTIAL (HOMOSEXUAL	TLO		110	INO	NO
	CONDUCT)	NO	Р	NO	NO	NO
	COURT MARTIAL (ALCOHOL)	NO	P	NO	NO	NO
	COURT MARTIAL (ANTHRAX REFUSAL)	NO	P	NO	NO	NO
	COURT MARTIAL (DESERTION)	NO	P	NO	NO	NO
	COURT MARTIAL (DRUG ABUSE)	NO	P	NO	NO	NO
	COURT MARTIAL (OTHER)	NO	P	NO	NO	NO
	DEFECTIVE ENLISTMENT AGREEMENT	YES	P	NO	NO	NO
	DEFECTIVE ENLISTMENT AGREEMENT	YES	P	NO	NO	NO
	DISABILITY TEMPORARY	YES	T	NO	NO	NO
	DISABILITY TEMPORARY	YES	T	NO	NO	NO
	DISABILITY TEMPORARY (ENHANCED)	YES	Ť	NO	NO	NO
	DISABILITY TEMPORARY (ENHANCED)	YES	Ť	NO	NO	NO
	DISABILITY, TEMPORARY	YES	Ť	NO	NO	NO
	210/12/21/1	120	'	110	110	110
WEK I	DISABILITY, TEMPORARY (ENHANCED)	YES	Т	NO	NO	NO
	DISABILITY, AGGRAVATION	YES	Ť	NO	NO	NO
	DISABILITY, AGGRAVATION	YES	T	NO	NO	NO
	DISABILITY, AGGRAVATION	0				
	(ENHANCED)	YES	Т	NO	NO	NO
	DISABILITY, AGGRAVATION	. 20			110	110
	(ENHANCED)	YES	Т	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO	. 20			110	110
	SERVICE, MED BOARD	YES	Т	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO		-			110
	SERVICE, MED BOARD	YES	Α	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO					
	SERVICE, MED BOARD (ENHANCED)	YES	Α	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO					-
	SERVICE, MED BOARD (ENHANCED)	YES	Т	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO					
JFM S	SERVICE, PEB	YES	Т	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO					
KFM S	SERVICE, PEB	YES	Α	NO	NO	NO
	DISABILITY, EXISTED PRIOR TO					
JEE :	SERVICE, PEB (ENHANCED)	YES	Т	NO	NO	NO
I	DISABILITY, EXISTED PRIOR TO					
KEE :	SERVICE, PEB (ENHANCED)	YES	Α	NO	NO	NO
JFP I	DISABILITY, NOT IN LINE OF DUTY	YES	Р	NO	NO	NO
	DISABILITY, NOT IN LINE OF DUTY					
JEP ((ENHANCED)	YES	Р	NO	NO	NO
JFR I	DISABILITY, OTHER	YES	Т	NO	NO	NO
LFR I	DISABILITY, OTHER	YES	Α	NO	NO	NO
JER I	DISABILITY, OTHER (ENHANCED)	YES	Т	NO	NO	NO
	DISABILITY, OTHER (ENHANCED)	YES	Α	NO	NO	NO
	DISABILITY, PERMANENT	YES	Т	NO	NO	NO
	DISABILITY, PERMANENT	YES	Т	NO	NO	NO
	DISABILITY, PERMANENT	YES	Т	NO	NO	NO
	DISABILITY, PERMANENT (ENHANCED)	YES	Т	NO	NO	NO
	DISABILITY, PERMANENT (ENHANCED)	YES	Т	NO	NO	NO
VEJ I	DISABILITY, PERMANENT (ENHANCED)	YES	Т	NO	NO	NO
JFL I	DISABILITY, SEVERANCE PAY	YES	Т	NO	NO	YES (Note 7)

	- Coparation 11	J			Pay	
SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Readjust Pay	Pay Severance Pay
	DISABILITY, SEVERANCE PAY	(1111111)			,	,
JEL	(ENHANCED)	YES	Т	NO	NO	YES (Note 7)
	DISABILITY, SEVERANCE PAY, COMBAT	. 20			110	120 (11010 1)
JFI	RELATED	YES	F	NO	NO	YES (Note 7)
011	DISABILITY, SEVERANCE PAY, COMBAT	120	'	110	110	TEO (NOICE T)
JEA	RELATED (ENHANCED)	YES	F	NO	NO	YES (Note 7)
JLA	DISABILITY, SEVERANCE PAY, NON	120	1	INO	INO	TES (Note 1)
JFO	COMBAT	YES	Т	NO	NO	YES (Note 7)
31 0	DISABILITY, SEVERANCE PAY, NON	TES	I	INO	INO	TES (Note 1)
JEB	COMBAT (ENHANCED)	YES	Т	NO	NO	YES (Note 7)
LHH	DISMISSAL - AWAITING APPELLATE	NO	P	NO	NO	NO
FHG	DISMISSAL - AWAITING AFFELLATE	NO	A	NO	NO	NO
JFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	YES (5%)	NO	NO
LFD	DISRUPTIVE BEHAVIOR DISORDER	YES		NO	NO	
GFD	DISRUPTIVE BEHAVIOR DISORDER		A			NO
		YES	Р	YES (5%)	NO	NO
HFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	YES (5%)	NO	NO
KFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	NO	NO	NO
BFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	NO	NO	NO
BPC	DRUG REHABILITATION FAILURE	NO	Р	NO NO	NO	NO
GPC	DRUG REHABILITATION FAILURE	NO	Р	YES (5%)	NO	NO
HPC	DRUG REHABILITATION FAILURE	NO	Р	YES (5%)	NO	NO
JPC	DRUG REHABILITATION FAILURE	NO	Р	YES (5%)	NO	NO
	EARLY RELEASE PROGRAM-SPECIAL					
FCB	SEPARATION BENEFIT	YES	Α	SSB	NO	NO
	EARLY RELEASE PROGRAM-SPECIAL					
KCB	SEPARATION BENEFIT	YES	Α	SSB	NO	NO
	EARLY RELEASE PROGRAM-SPECIAL					
MCB	SEPARATION BENEFIT	YES	Α	SSB	NO	NO
	EARLY RELEASE PROGRAM-					
KCA	VOLUNTARY SEPARATION INCENTIVE	YES	Α	VSI	NO	NO
	EARLY RELEASE PROGRAM-					
MCA	VOLUNTARY SEPARATION INCENTIVE	YES	Α	VSI	NO	NO
	EARLY RELEASE PROGRAM-VOLUN-					
FCA	TARY SEPARATION INCENTIVE	YES	Α	VSI	NO	NO
NBE	EARLY RETIREMENT	YES	Α	NO	NO	NO
RBE	EARLY RETIREMENT	YES	Α	NO	NO	NO
SBE	EARLY RETIREMENT	YES	Α	NO	NO	NO
LDL	ECCLESIASTICAL ENDORSEMENT	YES	Α	NO	NO	NO
					YES Note	
JDL	ECCLESIASTICAL ENDORSEMENT	YES	Α	NO	3	YES Note 4
FDL	ECCLESIASTICAL ENDORSEMENT	YES	Α	NO	NO	NO
		-			YES Note	-
GDL	ECCLESIASTICAL ENDORSEMENT	YES	Α	NO	3	YES Note 4
RDL	ECCLESIASTICAL ENDORSEMENT	YES	A	NO	NO	NO
MGU	ENROLLMENT IN SERVICE ACADEMY	YES	T	NO	NO	NO
KGX	ENTER OFFICER TRAINING PROGRAM	YES	T	NO	NO	NO
110/1	ENTRY LEVEL PERFORMANCE AND	120		110	110	110
JGA	CONDUCT	NO	Α	NO	NO	NO
30A	ENTRY LEVEL PERFORMANCE AND	140		110	140	110
LGA	CONDUCT	NO	Α	NO	NO	NO
	00140001	INO		INO	INO	INO
JFA	ERRONEOUS ENTRY (ALCOHOL ABUSE)	NO	Р	NO	NO	NO
JI 7		INO	Г	INO	INO	INO
YFA	ERRONEOUS ENTRY (ALCOHOL ABUSE)	NO	Р	NO	NO	NO
YFU	ERRONEOUS ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
110	LINTONLOGG LIVINT (DINUG ADUGE)	INO	F	INO	INO	INO

	Jeparation in		<u> </u>		Dov	
SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
JFU	ERRONEOUS ENTRY (DRUG ABUSE)	NO NO	P	NO NO	NO	NO
JFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
GFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
HFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
LFC	, ,	YES	P	NO	NO	NO
	ERRONEOUS ENTRY (OTHER)		P			
YFC	ERRONEOUS ENTRY (OTHER)	YES	Р	NO	NO	NO
\A/	FAILED MEDICAL/PHYSICAL	\/=0		NO	NO	NO
FFW	PROCUREMENT STANDARDS	YES	Α	NO	NO	NO
15.47	FAILED MEDICAL/PHYSICAL	\/=0		NO	NO	NO
JFW	PROCUREMENT STANDARDS	YES	Α	NO	NO	NO
. =\^/	FAILED MEDICAL/PHYSICAL	\/=0			NO	NO
LFW	PROCUREMENT STANDARDS	YES	Α	NO	NO	NO
	FAILURE TO ACCEPT REGULAR		_			
QFH	APPOINTMENT	YES	А	NO	NO	NO
l	FAILURE TO ACCEPT REGULAR	_	_		_	
KFH	APPOINTMENT	YES	Α	NO	NO	NO
	FAILURE TO ACCEPT REGULAR					
LFH	APPOINTMENT	YES	Α	NO	NO	NO
	FAILURE TO COMPLETE A COURSE OF					
HHF	INSTRUCTION	YES	Р	YES (10%)	NO	NO
	FAILURE TO COMPLETE A COURSE OF					
JHF	INSTRUCTION	YES	Р	YES (10%)	NO	NO
	FAILURE TO COMPLETE A COURSE OF					
KHF	INSTRUCTION	YES	Р	YES (10%)	NO	NO
	FAILURE TO COMPLETE A COURSE OF			, ,		
BHF	INSTRUCTION	YES	Р	NO	NO	NO
	FAILURE TO COMPLETE					
	COMMISSIONING OR WARRANT					
JHD	PROGRAM	YES	Р	NO	NO	NO
	FAILURE TO COMPLETE					
	COMMISSIONING OR WARRANT					
KHD	PROGRAM	YES	Α	NO	NO	NO
	FAILURE TO COMPLETE	_			_	-
	COMMISSIONING OR WARRANT					
LHD	PROGRAM	YES	Α	NO	NO	NO
GCN	Force Shaping (Board Selected)	YES	F	YES (10%)	NO	NO
LCN	Force Shaping (Board Selected)	YES	F	YES (10%)	NO	NO
SCN	Force Shaping (Board Selected)	YES	F	YES (10%)	NO	NO
0011	Cree Gridping (Board Gelected)	120	'	120 (1070)	110	110
FCN	Force Shaping—VSP	YES	F	VSP	NO	NO
KCN	Force Shaping—VSP	YES	Α	VSP	NO	NO
MCN	Force Shaping—VSP	YES	А	VSP	NO	NO
BDA	FRAUDULENT ENTRY	NO	Р	NO	NO	NO
HAD	FRAUDULENT ENTRY	NO	P	NO	NO	NO
JDA	FRAUDULENT ENTRY	NO	Р	NO	NO	NO
YDA	FRAUDULENT ENTRY	NO	Р	NO	NO	NO
GDA	FRAUDULENT ENTRY	NO	A	NO	NO	NO
	FRAUDULENT ENTRY (ALCOHOL	-		-	=-	-
BDU	ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (ALCOHOL	'''	•			1
HDU	ABUSE)	NO	Р	NO	NO	NO
1.20	FRAUDULENT ENTRY (ALCOHOL	110	•	1,10		1
JDU	ABUSE)	NO	Р	NO	NO	NO
320	FRAUDULENT ENTRY (ALCOHOL	140	ı	140	140	110
KDU	ABUSE)	NO	Р	NO	NO	NO
טטאו	/ LDGGL)	I INO	'	110	INO	110

SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
	FRAUDULENT ENTRY (ALCOHOL	, ,		,		,
	ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (ALCOHOL					
	ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (DRUG ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (DRUG ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (DRUG ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (DRUG ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (DRUG ABUSE)	NO	Р	NO	NO	NO
	FRAUDULENT ENTRY (DRUG ABUSE)	NO	Р	NO	NO	NO
	HARDSHIP; RESIGNATION ALLOWED	VEC	_	NO	NO	NO
	DUE TO SUPPORT OF A DEPENDENT	YES	Т	NO	NO	NO
I I	HARDSHIP; SERVICE MEMBER	VEC	Т	NO	NO	NO.
	INITIATED DUE TO DEPENDENCY	YES	I	NO	NO	NO
	HARDSHIP; SERVICE MEMBER INITIATED DUE TO DEPENDENCY	YES	Т	NO	NO	NO
	HOLIDAY EARLY RELEASE PROGRAM	YES	A	NO	NO NO	NO
	HOLIDAY EARLY RELEASE PROGRAM	YES	A	NO	NO	NO
	HOLIDAY EARLY RELEASE PROGRAM	YES	A	NO	NO	NO
IVIDIVI	HOLIDAT EARLT RELEASE FROGRAM	NO	A	INO	INO	INO
BRA	HOMOSEXUAL CONDUCT (ACTS)	Note 3	Р	NO	NO	NO
DIVA	HOWOSEXUAL CONDUCT (ACTS)	NO.	Г	INO	INO	INO
HRA	HOMOSEXUAL CONDUCT (ACTS)	Note 3	Р	YES (5%) Note 6	NO	NO
TIIXA	HOWOSEXUAL CONDUCT (ACTS)	NO.	Г	1 L3 (3 %) Note 0	NO	INO
KRA	HOMOSEXUAL CONDUCT (ACTS)	Note 3	Р	NO	NO	NO
IXIXA	HOMOGENOAL GONDOOT (AGTO)	NO	'	110	110	NO
JRA	HOMOSEXUAL CONDUCT (ACTS)	Note 3	Р	YES (5%) Note 6	NO	NO
JIVA	TIOMOGENOAL GONDOOT (AGTO)	NO	'	120 (370) 14010 0	110	INO
GRA	HOMOSEXUAL CONDUCT (ACTS)	Note 3	Р	YES (5%) Note 6	NO	NO
	HOMOSEXUAL CONDUCT (MARRIAGE	NO	'	128 (676) 11818 8	110	110
	OR ATTEMPTED MARRIAGE)	Note 3	Р	NO	NO	NO
	HOMOSEXUAL CONDUCT (MARRIAGE	NO				110
I I	OR ATTEMPTED MARRIAGE)	Note 3	Р	YES (5%) Note 6	NO	NO
	HOMOSEXUAL CONDUCT (MARRIAGE	NO	-	2 (222)		
	OR ATTEMPTED MARRIAGE)	Note 3	Р	YES (5%) Note 6	NO	NO
	HOMOSEXUAL CONDUCT (MARRIAGE	NO		,	-	
I I	OR ATTEMPTED MARRIAGE)	Note 3	Р	YES (5%) Note 6	NO	NO
	HOMOSEXUAL CONDUCT (MARRIAGE	NO		- (311)	-	
	OR ATTEMPTED MARRIAGE)	Note 3	Р	NO	NO	NO
	,	NO				
BRB	HOMOSEXUAL CONDUCT (STATEMENT)	Note 3	Р	NO	NO	NO
	,	NO				
GRB	HOMOSEXUAL CONDUCT (STATEMENT)	Note 3	Р	YES (5%) Note 6	NO	NO
		NO				
KRB	HOMOSEXUAL CONDUCT (STATEMENT)	Note 3	Р	NO	NO	NO
		NO				
HRB	HOMOSEXUAL CONDUCT (STATEMENT)	Note 3	Р	YES (5%) Note 6	NO	NO
		NO				
JRB	HOMOSEXUAL CONDUCT (STATEMENT)	Note 3	Р	YES (5%) Note 6	NO	NO
	IMMEDIATE ENLISTMENT OR					
FHC	REENLISTMENT	YES	F	NO	NO	NO
	IMMEDIATE ENLISTMENT OR					
KHC	REENLISTMENT	YES	F	NO	NO	NO
I I	IMMEDIATE ENLISTMENT OR					
MHC	REENLISTMENT	YES	F	NO	NO	NO

	•				Pay	
SPD		Pay Acc Lv	Recoup	Separation Pay	Readjust	Pay Severance
Code	Definition\Reason	(Note 1)	Bonus	Elig (Notes 5 & 8)	Pay	Pay
	IMPULSE CONTROL DISORDER	YES	A	NO NO	NO	NO
GFZ	IMPULSE CONTROL DISORDER	YES	A	YES (5%)	NO	NO
KFZ	IMPULSE CONTROL DISORDER	YES	A	NO NO	NO	NO
LFZ	IMPULSE CONTROL DISORDER	YES	A	NO	NO	NO
JFZ	IMPULSE CONTROL DISORDER	YES	A	YES (5%)	NO	NO
HFZ	IMPULSE CONTROL DISORDER	YES	A	YES (5%)	NO	NO
DFS	IN LIEU OF TRIAL BY COURT MARTIAL	YES	P	NO NO	NO	NO
KFS	IN LIEU OF TRIAL BY COURT MARTIAL	YES	P	NO	NO	NO
IXI O	INSUFFICIENT RETAINABILITY	ILO	ı	INO	INO	INO
JBM	(ECONOMIC REASONS)	YES	F	YES (5%)	NO	NO
JDIVI	INSUFFICIENT RETAINABILITY	TES	Г	1 L3 (370)	INO	INO
KDM		YES	۸	NO	NO	NO
KBM	(ECONOMIC REASONS) INSUFFICIENT RETAINABILITY	150	Α	NO	NO	INO
LDM		VEC	_	VEC (50()	NO	NO
LBM	(ECONOMIC REASONS)	YES	F	YES (5%)	NO	NO
NADNA	INSUFFICIENT RETAINABILITY	\/F0		NO	NO	NO
MBM	(ECONOMIC REASONS)	YES	A	NO	NO	NO
	INTERDEPARTMENMENTAL TRANSFER	YES	F	NO	NO	NO
	INTERDEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
	INTERDEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
	INTRADEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
	INTRADEPARTMENTAL TRANSFER	YES	Α	NO	NO	NO
	INTRADEPARTMENTAL TRANSFER	YES	Α	NO	NO	NO
	LACK OF JURISDICTION	YES	Α	NO	NO	NO
KDN	LACK OF JURISDICTION	YES	Α	NO	NO	NO
LDN	LACK OF JURISDICTION	YES	Α	NO	NO	NO
YDN	LACK OF JURISDICTION	YES	Α	NO	NO	NO
JBB	MAXIMUM AGE	YES	Α	YES (10%) Note 5	NO	NO
LBB	MAXIMUM AGE	YES	Α	NO	NO	NO
RBB	MAXIMUM AGE	YES	Α	NO	NO	NO
SBB	MAXIMUM AGE	YES	Р	NO	NO	NO
LBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	Α	YES (10%) Note 5	NO	NO
RBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	Α	NO	NO	NO
SBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	Α	NO	NO	NO
JBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	Α	YES (10%) Note 5	NO	NO
	MEDAL OF HONOR RECIPIENT	YES	F	NÓ	NO	NO
KBJ	MEDAL OF HONOR RECIPIENT	YES	F	NO	NO	NO
	MEDAL OF HONOR RECIPIENT	YES	F	NO	NO	NO
	MENTAL DISORDER (OTHER)	YES	Α	NO	NO	NO
	MENTAL DISORDER (OTHER)	YES	A	YES (5%)	NO	NO
	MENTAL DISORDER (OTHER)	YES	Α	YES (5%)	NO	NO
	MENTAL DISORDER (OTHER)	YES	A	YES (5%)	NO	NO
	MENTAL DISORDER (OTHER)	YES	A	NO NO	NO	NO
	MENTAL DISORDER (OTHER)	YES	A	NO	NO	NO
	MILITARY PERSONNEL SECURITY	123		110	110	110
KDK	PROGRAM	YES Note 3	Α	NO	NO	NO
NUN	MILITARY PERSONNEL SECURITY	TES NOTES	A	INO	NO	INO
IDI		VEC Note 2	۸	VEC (50() Note C	NO	NO
JDK	PROGRAM	YES Note 3	Α	YES (5%) Note 6	NO	NO
DDI	MILITARY PERSONNEL SECURITY	VECNIC		NO	N.O.	110
BDK	PROGRAM	YES Note 3	Α	NO	NO	NO
05:5	MILITARY PERSONNEL SECURITY		_	\ 		
GDK	PROGRAM	YES Note 3	А	YES (5%) Note 6	NO	NO
	MILITARY PERSONNEL SECURITY				_	_
HDK	PROGRAM	YES Note 3	Α	YES (5%) Note 6	NO	NO
FND	MISCELLANEOUS/- GENERAL REASONS	YES	А	NO	NO	NO

Definition/Reason		Coparation 1				Pay	
JND MISCELLANEOUS/- GENERAL REASONS YES A NO NO NO NO	SPD	Definition\Reason	Pay Acc Lv	Recoup	Separation Pay	Readjust	Pay Severance
KND MISCELLANEOUS/- GENERAL REASONS YES	Code	Deminionicason	(Note 1)	Dollus	Ling (Notes 5 & 6)	гау	гау
LND MISCELLANEOUS/- GENERAL REASONS YES A NO NO NO NO NO MISCELLANEOUS/- GENERAL REASONS YES A NO NO NO NO NO MISCELLANEOUS/- GENERAL REASONS YES A NO	JND	MISCELLANEOUS/- GENERAL REASONS	YES	Α	NO	NO	NO
LND MISCELLANEOUS/- GENERAL REASONS YES A NO NO NO NO NO MISCELLANEOUS/- GENERAL REASONS YES A NO NO NO NO NO MISCELLANEOUS/- GENERAL REASONS YES A NO							
MIND MISCELLANEOUS/- GENERAL REASONS YES A	KND	MISCELLANEOUS/- GENERAL REASONS	YES	Α	NO	NO	NO
MIND MISCELLANEOUS/- GENERAL REASONS YES A	LND	MISCELLANEOUS/- GENERAL REASONS	YES	Α	NO	NO	NO
BKR MISCONDUCT (ANTHRAX REFUSAL) NO P NO NO NO GKR MISCONDUCT (ANTHRAX REFUSAL) NO P NO NO NO JKR MISCONDUCT (ANTHRAX REFUSAL) NO P NO NO NO JKR MISCONDUCT (ANTHRAX REFUSAL) NO P NO NO NO JKR MISCONDUCT (AWOL) NO P NO NO NO JKD MISCONDUCT (AWOL) NO P NO NO NO MISCONDUCT (CIVIL CONVICTION) NO P NO NO NO PKD MISCONDUCT (CIVIL CONVICTION) NO P NO NO NO MISCONDUCT (CIVIL CONVICTION) NO P NO NO NO NO MISCONDUCT (CIVIL CONVICTION) NO P NO NO NO NO MISCONDUCT (CIVIL CONVICTION) NO P NO NO NO NO MISCONDUCT (CIVIL CONVICTION)					_		
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PKD		,		Р			
HKE	GKD	MISCONDUCT (AWOL)	NO	Р	NO	NO	NO
PKB	PKD	MISCONDUCT (AWOL)	NO	Р	NO	NO	NO
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HKM	BKM	MISCONDUCT (OTHER)	NO	Р	NO	NO	NO
JKM MISCONDUCT (OTHER) NO P NO	GKM	MISCONDUCT (OTHER)	NO	Р	NO	NO	NO
HKQ MISCONDUCT (SERIOUS OFFENSE) NO P NO NO NO JKQ MISCONDUCT (SERIOUS OFFENSE) NO P NO NO NO BKQ MISCONDUCT (SERIOUS OFFENSE) NO P NO NO NO GKQ MISCONDUCT (SERIOUS OFFENSE) NO P NO NO NO BKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO DKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO GKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO JKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO JKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO JKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO JKL MISCONDUCT (SEXUAL PERVERSION) NO P NO NO NO <	HKM	MISCONDUCT (OTHER)	NO	Р	NO	NO	NO
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LGH NON-RETENTION ON ACTIVE DUTY YES T Officers: NO NO NO					Enlisted: YES (5%)		
	LGH	NON-RETENTION ON ACTIVE DUTY	YES	Т	` ,	NO	NO
	MGH						

		Jeparation i i)		Dov	
JGB PROMOTION YES		Definition\Reason	•			•	Pay Severance Pay
NON-SELECTION, PERMANENT YES		NON-SELECTION, PERMANENT	-		Yes (10%) Note	_	_
NON-SELECTION, PERMANENT	JGB	PROMOTION	YES	Α	5	NO	NO
LGB		NON-SELECTION, PERMANENT			YES (10%) Note		
NON-SELECTION, PERMANENT YES A	LGB	PROMOTION	YES	Α	· · ·	NO	NO
SGB PROMOTION		NON-SELECTION, PERMANENT					
NON-SELECTION, TEMPORARY YES A	SGB		YES	Α	NO	NO	NO
JGC PROMOTION YES							
NON-SELECTION, TEMPORARY	JGC		YES	Α	` '	NO	NO
LGC PROMOTION YES A 5 NO NO SGC PROMOTION YES A NO NO NO KDG PARENTHODO OR CUSTODY OF MINOR YES A NO NO NO LDG CHILDREN YES A YES (5%) NO NO NO LDG CHILDREN YES A YES (5%) NO NO NO MDG CHILDREN YES A NO NO NO NO NO BDG CHILDREN YES A NO NO <td></td> <td></td> <td>. 20</td> <td>, ,</td> <td></td> <td>110</td> <td>110</td>			. 20	, ,		110	110
NON-SELECTION, TEMPORARY YES A NO NO NO NO NO NO NO PARENTHOOD OR CUSTODY OF MINOR CHILDREN YES A NO	LGC		YES	Δ	` '	NO	NO
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KDG	000		120		110	110	140
PARENTHODO OR CUSTODY OF MINOR CHILDREN	KDG		VES	Δ	NO	NO	NO
LDG	NDO		120		110	110	140
PARENTHOOD OR CUSTODY OF MINOR YES A NO NO NO NO NO NO NO	LDG		VEQ	Δ	VES (5%)	NO	NO
MDG	LDG		TES	_ ^	1 L3 (3 /8)	INO	INO
PARENTHOOD OR CUSTODY OF MINOR CHILDREN	MDG		VEC	Λ .	NO	NO	NO
BDG	MDG		150	A	INO	NO	NO
PARENTHOOD OR CUSTODY OF MINOR CHILDREN	DDO		VE0	_	NO	NO	NO
CHILDREN	BDG		YES	А	NO	NO	NO
PARENTHOOD OR CUSTODY OF MINOR YES	000		\/F0		VEO (50()	NO	NO
HDG	GDG		YES	А	YES (5%)	NO	NO
PARENTHOOD OR CUSTODY OF MINOR YES			\/=0		VEO (50()	NO	NO
JDG	HDG		YES	А	YES (5%)	NO	NO
JKA PATTERN OF MISCONDUCT YES P NO NO NO GKA PATTERN OF MISCONDUCT NO P NO NO <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
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BFT PHYSICAL STANDARDS YES A NO NO NO NO NO JDF PREGNANCY OR CHILDBIRTH YES A YES (10%) NO				Α			
JDF PREGNANCY OR CHILDBIRTH YES A YES (10%) NO	LFT			Α			
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FDF PREGNANCY OR CHILDBIRTH YES A NO NO NO MCC REDUCTION IN FORCE YES A NO NO NO JCC REDUCTION IN FORCE YES T YES (10%) NO NO LCC REDUCTION IN FORCE YES F YES (10%) NO NO SCC REDUCTION IN FORCE YES F NO NO NO RCC REDUCTION IN FORCE YES A NO NO NO FCC REDUCTION IN FORCE YES A NO NO NO	KDF	PREGNANCY OR CHILDBIRTH	YES	Α	NO	NO	NO
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LCC REDUCTION IN FORCE YES F YES (10%) NO NO SCC REDUCTION IN FORCE YES F NO NO NO RCC REDUCTION IN FORCE YES A NO NO NO FCC REDUCTION IN FORCE YES A NO NO NO	MCC	REDUCTION IN FORCE	YES	А	NO	NO	NO
LCC REDUCTION IN FORCE YES F YES (10%) NO NO SCC REDUCTION IN FORCE YES F NO NO NO RCC REDUCTION IN FORCE YES A NO NO NO FCC REDUCTION IN FORCE YES A NO NO NO	JCC	REDUCTION IN FORCE	YES		YES (10%)	NO	NO
SCC REDUCTION IN FORCE YES F NO NO NO RCC REDUCTION IN FORCE YES A NO NO NO FCC REDUCTION IN FORCE YES A NO NO NO		REDUCTION IN FORCE			` '		
RCC REDUCTION IN FORCE YES A NO NO NO FCC REDUCTION IN FORCE YES A NO NO NO					` ,		
FCC REDUCTION IN FORCE YES A NO NO NO	RCC	REDUCTION IN FORCE			NO		
	FCC	REDUCTION IN FORCE	YES		NO	NO	NO
		REDUCTION IN FORCE			NO	NO	NO

	- Coparation in	<u> </u>	<u> </u>		Pay	
SPD		Pay Acc Lv	Recoup	Separation Pay	Readjust	Pay Severance
Code	Definition\Reason	(Note 1)	Bonus	Elig (Notes 5 & 8)	Pay	Pay
	REQUEST FOR EXTENSION OF SERVICE	()		3(,		
LGJ	DENIED	YES	Α	NO	NO	NO
	REQUEST FOR EXTENSION OF SERVICE	-				-
MGJ	DENIED	YES	Α	NO	NO	NO
KFF	SECRETARIAL AUTHORITY	YES	X	NO	NO	NO
JFF	SECRETARIAL AUTHORITY	YES	Х	NO	NO	NO
LFF	SECRETARIAL AUTHORITY	YES	Х	NO	NO	NO
MFF	SECRETARIAL AUTHORITY	YES	Х	NO	NO	NO
FFF	SECRETARIAL AUTHORITY	YES	Х	NO	NO	NO
BHK	SUBSTANDARD PERFORMANCE	YES	Р	NO	NO	NO
GHK	SUBSTANDARD PERFORMANCE	YES	Р	NO	NO	NO
KHK	SUBSTANDARD PERFORMANCE	YES	Р	NO	NO	NO
LHK	SUBSTANDARD PERFORMANCE	YES	Р	NO	NO	NO
RHK	SUBSTANDARD PERFORMANCE	YES	Α	NO	NO	NO
SHK	SUBSTANDARD PERFORMANCE	YES	Р	NO	NO	NO
JHK	SUBSTANDARD PERFORMANCE	YES	Р	NO	NO	NO
	SUFFICIENT SERVICE FOR					
FBD	RETIREMENT	YES	Α	NO	NO	NO
	SUFFICIENT SERVICE FOR					
LBD	RETIREMENT	YES	F	NO	NO	NO
	SUFFICIENT SERVICE FOR					
MBD	RETIREMENT	YES	Α	NO	NO	NO
	SUFFICIENT SERVICE FOR	-				
NBD	RETIREMENT	YES	Α	NO	NO	NO
	SUFFICIENT SERVICE FOR					
RBD	RETIREMENT	YES	Α	NO	NO	NO
	SURVIVING FAMILY MEMBER - SOLE					
FCQ	SURVIVORSHIP	YES	Х	YES (10%)	NO	NO
MCQ	SURVIVING FAMILY MEMBER	YES	Х	NO ´	NO	NO
KCQ	SURVIVING FAMILY MEMBER	YES	Х	NO	NO	NO
JNC	UNACCEPTABLE CONDUCT	NO	Р	NO	NO	NO
BNC	UNACCEPTABLE CONDUCT	NO	Р	NO	NO	NO
GNC	UNACCEPTABLE CONDUCT	NO	Р	NO	NO	NO
KNC	UNACCEPTABLE CONDUCT	NO	Р	NO	NO	NO
SNC	UNACCEPTABLE CONDUCT	NO	Р	NO	NO	NO
RNC	UNACCEPTABLE CONDUCT	NO	Р	NO	NO	NO
	UNACCEPTABLE CONDUCT (ANTHRAX					
BNB	REFUSAL)	YES	Р	NO	NO	NO
	UNACCEPTABLE CONDUCT (ANTHRAX					
GNB	REFUSAL)	YES	Р	NO	NO	NO
	UNACCEPTABLE CONDUCT (ANTHRAX					
HNB	REFUSAL)	YES	Р	NO	NO	NO
	UNACCEPTABLE CONDUCT (ANTHRAX					
JNB	REFUSAL)	YES	Р	NO	NO	NO
JFB	UNDER AGE	NO	Α	NO	NO	NO
YFB	UNDER AGE	NO	Α	NO	NO	NO
BHJ	UNSATISFACTORY PERFORMANCE	NO	Р	NO	NO	NO
GHJ	UNSATISFACTORY PERFORMANCE	NO	Р	NO	NO	NO
HHJ	UNSATISFACTORY PERFORMANCE	NO	Р	NO	NO	NO
JHJ	UNSATISFACTORY PERFORMANCE	NO	Р	NO	NO	NO
LHJ	UNSATISFACTORY PERFORMANCE	NO	Р	NO	NO	NO
LCR	WEIGHT CONTROL FAILURE	YES Note 3	Р	YES (5%)	NO	NO
BCR	WEIGHT CONTROL FAILURE	YES Note 3	Р	NO ´	NO	NO
FCR	WEIGHT CONTROL FAILURE	YES Note 3	Р	NO	NO	NO
JCR	WEIGHT CONTROL FAILURE	YES Note 3	Р	YES (5%)	NO	NO
P				. , ,		•

	Separation F	rogram bes	signatoi	Odde Table		
SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
GCR	WEIGHT CONTROL FAILURE	YES Note 3	Р	YES (5%)	NO	NO
HCR	WEIGHT CONTROL FAILURE	YES Note 3	Р	YES (5%)	NO	NO
DoDFM and the	ecretary of the Military Department conc IR, Table 1, Rule 9, to excuse repayment e corresponding SPD code directs payment e decision.	of an unearned	portion of	pay or benefit,		
NOTES] :					
1. Accru	ued leave is payable if the discharge is unde	er honorable cond	ditions and	has six		
	or more of service. A member discharged					
or beca	use of fraudulent enlistment forfeits all accr	ued leave at the t	ime of disc	harge and		
is not e	ntitled to payment for accrued leave, regard	lless of the length	of time the	separated member	has served.	
	is Recoupment Table					
	or cause separations. Member required to	repay the unearn	ed portion			
of the b						
	ast payments stand and further payments a					
	epayment of the unearned portion will not be		/ unpaid			
installm	ents will be made to the member in a lump	sum.				
A - M	ember required to repay the unearned porti	on of the bonus.				
Service unearne to a per	epayment will be sought or unpaid portion versions of Secretary determines, on a case-by-case bed portion or not paying an unpaid portion of sonnel policy or good conscience, or contracted States.	pasis, that repaym f the pay would b	nent of the e contrary			
3 Comi	│ pute Readjustment Pay using Tables 35-7	and 35-9 of the D	oDFMR			
<u> </u>	ato readjactment by doing rables so i					
4. Com	pute Severance Pay using Table 35-10 of t	he DoDFMR.				
5. Comp	 pute Separation Pay at 10 %; service charad	cterization must b	e honorabl	e. 		
6. Com	pute Separation Pay at 5 %; service charact	erization must be	honorable	or general.		
7. Pay o	disability severance pay to both enlisted and	d officers in accor	dance with	DoDFMR,		
Chapte	r 35, paragraph 3504.					
8. SEF	PARATION PAY EXCEPTION:					
	er with at least five years of continuous acti	ve duty service a	s of 5 NOV	90 does not have to	1	
	x or more years of continuous active duty as					
	er under this SPD code is "not on the AD lis					
	21, 8038, or 8496, or Title 32, section 708,				,	
	, -,				1	1